



## MANAGING THE HR FUNCTION IN GERMANY

Venue:	3HR Plc, New Broad Street House 35 New Broad Street London EC2M 1NH
Nearest Tube::	Liverpool Street Tube Station
Date:	7 <sup>th</sup> April 2011 (Thu)
Registration:	3:45pm
Time (including Q & A):	4:00pm ~ 5:30pm – followed by refreshments
Speakers:	Katerina Frolich, MA, MSc., CIPD, Director-HR Services, 3HRplc Juergen Kropp, Benefit Consultant, Profion GmbH Philip Green LLB (Hons), Employment Consultant, 3HRplc Nora Liebenthal, Volljuristin, Office 96 GmbH

Many Far-Eastern companies already operate in Germany – or are thinking of doing so. Managing employees in Germany however requires a different approach to that adopted in the UK. This seminar will consider these differences.

Germany is Europe's largest and the world's fourth-largest economy and is, in many ways, the motor of Europe's shared economic marketplace.

It is therefore no wonder that Germany today is firmly established as one of the prime business destinations for Far East Asian companies as they are looking to expand into continental Europe.



But as anyone who has had exposure to Germany knows, based on its codified legal system and specific traditions, many HR topics require a fundamentally different approach from what would be considered 'best practice' in the UK. Three of the speakers, Katerina Frolich, Juergen Kropp and Nora Liebenthal are German nationals and the seminar will be presented in English.

Our April seminar is dedicated to the specifics of running a successful operation in Germany from an HR perspective, and will give an overview of the main areas that differ from the UK, including:

- best HR practice
- employment law
- recruitment
- discrimination
- performance management
- employee representation systems
- works councils
- employee benefits

If you would like to attend this Free Seminar, please complete the Seminar Registration Form on the other side and **respond to us by 1<sup>st</sup> April 2011 (Fri)** by email ([mari.yoshinaga@3hrplc.co.uk](mailto:mari.yoshinaga@3hrplc.co.uk)). Space is limited so please apply early to avoid disappointment.

Sign up for this Free Seminar now!!



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Please tick one of the following options.

- I should like to attend your **free** seminar on 7<sup>th</sup> April 2011
- I cannot attend your seminar, but would like to receive the seminar handout

For further information, please contact Mari Yoshinaga on 020 7194 8152. To register, please provide the information below by e-mail ([mari.yoshinaga@3hrplc.co.uk](mailto:mari.yoshinaga@3hrplc.co.uk)) to reach us by 1<sup>st</sup> April 2011.

Delegate Name...Mr/Ms.....

Position.....

Company Name.....

Company Address.....

.....

Direct Telephone Number.....

Email\*.....

**\*PLEASE NOTE THAT REGISTRATION CONFIRMATION WILL BE SENT VIA EMAIL**

Sign up for this Free Seminar now!!