

Termination of Employment

~ Pitfalls and Best Practice ~

Venue: 3HR Plc, New Broad Street House
 35 New Broad Street
 London EC2M 1NH

Nearest Tube: Liverpool Street Tube Station

Date: 15th July 2010

Registration: 2:45 pm

Time (including Q & A): 3:00 pm ~ 5:00 pm – followed by refreshments

Speaker: Linda Davies, LLB (Hons)

This seminar provides an overview and update of the issues surrounding termination of employment. Getting the procedure wrong can have costly implications, as our Employment Consultant explains.

Subjects to be covered

1. Identifying when a dismissal takes place
2. Employees with less than 1 year's service
3. Employees with over 1 year's service
4. The Acas Code of Practice
5. The investigation and fact-finding
6. Suspension - with or without pay
7. The right to be accompanied to a disciplinary hearing
8. Do's and Don'ts in a disciplinary hearing
9. The test of reasonableness in unfair dismissal – determining fairness
10. Wrongful dismissal
11. Date of termination
12. Appeal against dismissal



If you would like to attend this Seminar, please complete the enclosed Seminar Registration Form and ***respond to us by 9th July 2010*** by fax (020 7194 8141) or email (mari.yoshinaga@3hrplc.co.uk). Space is limited so please apply early to avoid disappointment.